



Office Associates received 16 hours of paid community service. 2022 Shop floor Associates receive 8 hours of paid community service.



Since 2018, our investments in energy reduction projects for the Columbus facility and renewable energy credits have resulted in a 32% reduction in CO² emissions. This reduction of 12,409 metric tons during the time period of 2018-2022 is the equivalent of:



In 2022, Toyota Industries Corporation (TICO) – our parent



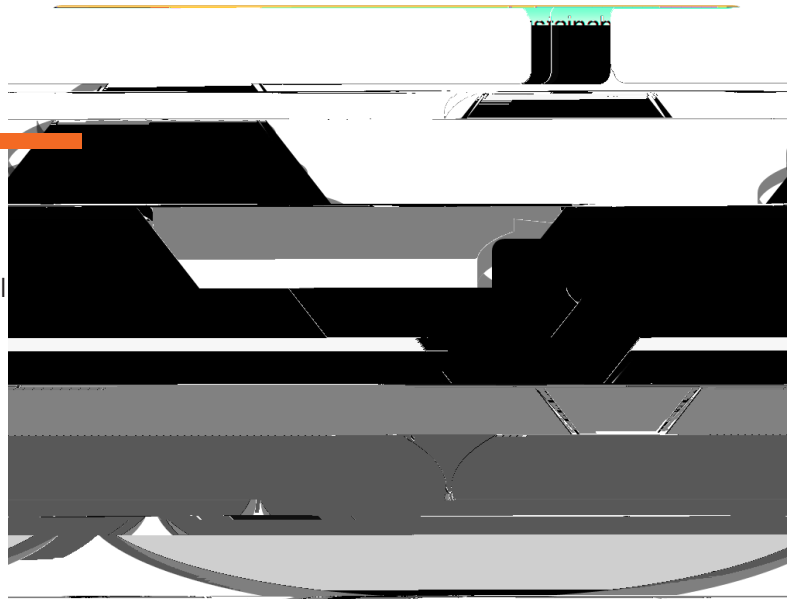
ISO 14001 Certified since 1999

We are committed to protecting the environment by preventing pollution and other adverse environmental impacts, and continuously improving our environmental performance.

500 tons of waste diverted from landfill in 2022

Landfill free since 2004

Over 5,000 tons of materials recycled (scrap metal, cardboard, plastics, wood, etc.) in 2022.



TMH has invested in 25% renewable energy ratio through wind energy credits – supporting our local renewable energy market.



TMH completed its first EcoVadis assessment last year, earning a bronze status. EcoVadis scores participating companies on categories such as Environment, Labor & Human Rights, Ethics, and Sustainable Procurement and offers detailed feedback on areas for improvement. We recognize the importance of establishing a baseline with an organization globally recognized for key metrics in sustainability, and now that the first assessment has been completed, those benchmarks will allow for measurable results of our continuous improvement efforts in years to come.



78

Customers rate our service on a scale from -100 to +100. In 2022, on average, they gave us a score of 78, driven by our Aftermarket team and industry-leading dealer network.

